

Working in partnership to provide quality care in our community:





Te Omanga Hospice began providing services to the Hutt Valley Community on the 6th of September 1979. It was the first home-based hospice service in New Zealand to provide a programme of total care and to offer a comprehensive education programme. The service was the vision of Marion Cooper, supported by her husband Max, and Sir Roy McKenzie and Shirley, Lady McKenzie. Together they founded Te Omanga Hospice to provide care and support to people diagnosed with terminal cancer who wished to be cared for at home until they died. The vision has expanded to include all people living with a terminal illness, whether it be cancer or non-cancer.

our Vision

Everyone with palliative needs in our community receives responsive, proactive and equitable care.

our purpose

- To provide expert and compassionate palliative support, information and advice to patients and whānau living in the Hutt Valley
- To work collaboratively with all health and social care providers to ensure as many people as possible benefit from our expertise through education
- To improve communities' understanding and acceptance of death and dying
- To improve and ensure equity and inclusion in our services
- To be true to our values as a good employer
- To be good stewards of resources

our Values

- Respect—working in a respectful and non-judgemental way
- Partnership—working together to ensure the best outcome for Hospice patients and their families
- · Compassion—being empathetic, caring and encouraging
- Learning—from each other

our programme of care

Te Omanga Hospice provides palliative care through an interdisciplinary team of specialists doctors, nurses, therapists and specially trained volunteers to those living with a life limiting condition in the Hutt Valley.





To all our volunteers who keep our gardens looking beautiful, create floral arrangements, make sure we have a clean and tidy home, help out in the kitchen, help in our reception areas, maintain our buildings, serve customers in our Hospice shops, help with family support, write biographies, serve on our Boards, assist with fundraising activity and much, much more. We are very grateful for your time and dedication.



WITH OUR GREATEST THANKS

TO EVERYONE WHO SUPPORTED US IN THE 2015-16 FINANCIAL YEAR

Al Apparel Advance Electrical Alfred Memelink Ali Harper Alison Blain All About Nails Allison Whitelaw Amanda Millar Amanduh la Whore Angela Francis Ann Topp Ant North Catering Antique Fair Charitable Trust ANZ-Commercial & Agri Team Wellington Apex Print & Design Appliance Test Services Ltd Armstrong Prestige Wellington Art for Arts Sake Art Hair Company Autotech Associates Avisons Attic Bank of Hell Barlows Transport Bayleys Real Estate Bert & May Wilson Charitable Trust Betty & Russell Watt Bidvest Billie Regan-Jones Blake Reade BNI Chapter Wednesday Petone **BNI** Chapter Wellington Gateway BNI Hutt Business Connections **BNI Hutt City BNI Hutt Forefront** BNI New Zealand

Concept Signs Concrete Placements Contour Asphalts Craigs Investment Partners **BNI Upper Hutt Business** Ltd Boosters Created Homeware **BNZ Partners Lower Hutt** Creative Mouse Design Boomrock Boon Group - Liz & Chris

Crest Financial Services Croft Funeral Home Crown Movers Cruz Williams Curryworks Cushla Bamford

Cut The Mustard

Brezelmania Cycle Centre, Upper Hutt Brother International (NZ) David Daily Charitable Trust David Horsburgh Brown & Co DCR Rentals Bryan and Margaret Williams

Ltd

Caffiend

Lower Hutt

Celcius Coffee

Chalet Caterers

Framers

Champagne Direct

Chaplow's Custom Picture

Charlie Horse Photography

Charlotte and Joshua Pearl

Chris Bishop, National Party

Charmaine's on Royal

Cindy Harvey

Circa Theatre

City Centre Plaza

Cobar Restaurant

Commercial Signals

Grants Scheme

Community Post

Combined Salon Supplies

Commerce Commission

Community Organisation

California Garden Centre

Capital Roadmarking

Devham Services Limited **Bud Florist** Dilmah New Zealand Limited Bunnings Petone **Direct Security Services** Bupa New Zealand Limited Dixon & Dunlop

Burger Fuel Upper Hutt Domino's Pizza Burger Fuel Donnelly Marketing Burns Pharmacy Dorothy L Newman

Butcher and Brewer Charitable Trust Café Reka Dowse Art Museum Caffe L'Affare Dr. Lisa Seerup, Tinnitus and

> Hearing Clinic Driving Range Silverstream

Dulux Duncan Spence

Dzine Signs Ecostore

Eftpos & Retail Systems Eftpos New Zealand El & MC O'Brien Trust

Ellen G EM Pharazyn Trust **Entertainment Publications**

NZ Espresso Garden Cafe Espresso Mitre 10

Estate of Eric Morrish Cole Estate of Maxwell Henry

Estate of Allan Winton Young Estate of Alma Joyce Cross Estate of Colin Capper

Estate of Eileen N Cooper Estate of Elizabeth Muriel Hinton

Estate of Graham John Estate of Helen Elizabeth

Davies Estate of John Port Estate of Lawrence Francis

Durney Estate of Margaret Burnes Taylor

Estate of Marijke Pritchard Estate of Noeline Frankis Estate of Noreen & James Goodman

Estate of Priscilla Jessie Heymer

Estate of Raymond Hunt Estate of Rosa Gertrude Lowenstein

Estate of Zoe A McArley Eva Beva

Event Cinemas - Queensgate Everson's Manufacturing Jewellers

Execucare Explore - Auckland

Expressions Arts & **Entertainment Centre** Ezra Builders

Farmers Queensgate Farmers Upper Hutt

Farrah's Wraps Fig Tree Cafe Fine Signs

Fiona Wilson-Taylor Flowers etc.

Francis Henrietta Muter Trust Fresh Connection G R Dobbs Charitable Trust

Gary and Kathleen Yellin Gaynor Charitable Trust Gee & Hickton Funeral

Directors Georges Michel Geraldine Booth Optical

Global Wines

Godfrey's Lower Hutt Grant Quinn

Grant Sullivan Entertainment Hale Manufacturing Ltd Halo Hair Company Lower

Hutt Harbour City Funeral Directors Hardings Furniture

Harford Menswear Heaney on Jackson Hell's Pizza Upper Hutt

Heroine Hippopotamus Restaurant Hiremaster Ngaraunga House of Knives - Petone House of Travel

HPW Windows

Hutt Art Society Hutt City Council Hutt City Dental

Hutt Mana Charitable Trust Hutt Valley K E V Ladies Section

Ideal Electrical

Infinity Foundation Interislander

Irene Baker Foy Charitable Trust

Ivan and Nancy Davis Charitable Trust Ives Plumbing

Jack Jeffs Charitable Trust Jade Thai Massage

laws Barbershop Quartet Jessica Irene Williams

lewel-Petone lina's World of Fresh Produce

IR McKenzie Trust JT Property Wash **Judith Gardiner**

Julicher Wines Katrina Harding Keith Quinn

Lantech

Epuni

King Toyota Lower Hutt La Bella Italia

LB White Limited

Les Mills Hutt City

Orange Box

Paper Plus

Pak'nSave Lower Hutt

Pak'nSave Upper Hutt

Life Pharmacy Queensgate Lighthouse Cinema Petone

Limelight Cafe Limousine Company Lion Foundation

Lions Club of Eastbourne Lions Club of Lower Hutt Lions Club of Lower Hutt

Lions Club of Silverstream Lions Clubs of Hutt Valley Lions Cub of Featherston

Lisa Tomlins Little Branches B & B Live Wires

Liz Beere & Martin Fine Liz Pollock - Wairarapa Wines Logan Brown Restaurant

Parmar's Flooring Partridge Jewellers Mad Butcher Lower Hutt Trust Malcolm Mcintyre - Global Manor Park Golf Club Mansfield Drycleaners PC Patch McCormack Group Limited Pelorus Trust Mediterranean Food Pencarrow Lodge Warehouse Peryer Construction MHL Electrical Michael Kelly Pit Stop Miro Cinema Mitre 10 Mega Petone Pro Serve Electrical MLH Electrical Prodigy Hair Moet/Hennessy Mokoia Masonic Perpetual Monterey Cinemas **OP** Painters Mrs Joyce Christie Quality Inn Angus Multi-Media Systems Queen St Pharmacy Nail & Beauty R J Mullin R S Lane New Leaf Skincare Randwick Meats New World Hutt City New World Silverstream Ray Letoa New World Stokes Valley Red2 Cafe New World Willis St Metro - Richard Taggart Reality Group Niyomthai Massage Rotary Club of Eastern Hutt NZ Community Trust Rotary Club of Heretaunga NZ Lottery Grants Board Rotary Club of Hutt City NZ Music Foundation Oli & Mi Kitchen One of a Kind Jewellery Rotary Club of Hutt Valley one80° Restaurant Rotary Club of Petone

Patricia O'Brien Charitable Paul Waldrand, Kapiti Pure Paws and Claws Petshop Petone Working Men's Club Quest Apartment Hotels Richard Valintine, Bayleys

hbury Insurance Brokers

Royal Wellington Golf Club

Ruth Pretty Catering

Salute Hair & Day Spa Sapere Research Group Sarah Searancke Catering Scintilla Original Clothing Seashore Cabaret Shandon Golf Club Shifting Gears Shirley Jones Silverspoon Restaurant Silverstream Golf Park Silverstream Pharmacy Simon & Sarah Hair Sorrento Beauty & Body Southlight Gallery Speight's Ale House Spencer Hill Staglands Steve Galyer Storage King Stream Beauty Therapy

The Florist, Kelly Sutton The Table

The Vogue Store

Thelma and Allan Brabyn

Thomas George Macarthy TigerLily Tommy's Real Estate Trevor Mitchell UK Hair Unichem Petone Pharmacy Unichem Upper Hutt United Flower Growers Upper Hutt City Council Upper Hutt Cosmopolitan Rugby Team Urban Mythology Valley Club Village Beads, Petone VMD Collier Trust Lower Hutt Warehouse Upper Hutt Warehouse Wainuiomata Wellington Electric Bikes Wellington Racing Club

Wharekauhau Luxury Lodge Whiting Financial Services Wings Over Wairarapa Woolf Photography

Boon

Golf Club

Brett Newell

Botanical Beauty Co

Brendan Foot Holden

Boulcott's Farm Heritage



VINTNERS' LUNCH 2016

The Vintners' Lunch was an outstanding success for both
Te Omanga Hospice and the 220 guests who attended this year.

As the event is a 'Vintners' Lunch', special attention was paid to match wines with each course and the services of a sommelier were acquired to speak alongside the chef about the choice of wine. The pre-dinner drink, a 'Te Omanga' cocktail, and the entertainment was very well received.

A novelty fundraiser 'Diamonds on Ice' was introduced this year whereby guests could purchase ice cubes and watch them melt in front of their eyes to see if there was a zirconium in the cube. If they were lucky enough to find one, their name went in the draw to win a half caret diamond.

Partridge Jewellers donated three half caret diamonds, with two being included as auction items. The ever popular auction lot for 'Absolutely Nothing' raised an amazing \$4,500!

A special thanks to our Principal Sponsors Partridge Jewellers, Gee & Hickton Funeral Directors, Bupa and Apex Print & Design. Also to our volunteers who worked with the Fundraising team to create such a spectacular event.

Thank you to our wonderful chefs and their teams:

James Scott from Eva Beva-Canapés

Laurent Loudeac from Hippopotamus Restaurant-First course

Mark Hartstonge from Boomrock-Second course

Ryan Tattersall from Cobar-Third course

Brent Bonner from Sarah Searancke Catering-Main course

Ant North from Ant North Catering—Dessert

\$100,000 profit (after expenses) was raised for Te Omanga Hospice.

To all our guests and everyone who was involved in this event, thank you.



RETAIL SUCCESS

Our three Hospice shops in Petone, Lower Hutt and Upper Hutt have continued to provide a good source of funding for Te Omanga this year with record profits and record goods being donated. We know it's not always easy to donate much loved possessions, but we like to think of it as "re-purposing your treasures". When you buy from a Hospice shop, our philosophy is you buy the gift of 'care'.

As part of our strategic planning this year, we made the decision to open a retail warehouse which was brought to fruition with the end of the lease at 378 Jackson Street, Petone.

We are extremely grateful to our volunteer network as our Hospice shops depend on their hard work and loyal support. We look forward to another bright and successful year in 2016/2017.



EDUCATION FOCUS

It's our vision that everyone with palliative needs in our community receives responsive, proactive and equitable care. To help achieve this, we work collaboratively with health and social care providers to ensure as many people as possible benefit from our expertise through education.

Te Omanga offers extensive educational opportunities for those working in palliative care, including other health professionals, residential care workers, caregivers, family carers, administrators and Te Omanga staff.

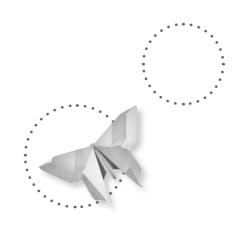
In September we joined together with local residential care facilities to present a very successful 'Changing Minds' seminar focused on positive end of life care for older people.

We met with our primary health colleagues in February to connect and discuss the overall plan for palliative care in the Hutt Valley. We've seen a diverse group of colleagues receive palliative care education in both primary



Te Omanga staff continued to show commitment to ongoing study with some great achievements gained. Several completed their masters and diplomas, and many attended courses and conferences throughout the year.

Education is important in improving our care and understanding towards the changing and often challenging needs in our community today, which impacts on how we support those with a life limiting condition and their families in the future.



A PARTNERSHIP IN RESIDENTIAL AGED CARE

Te Omanga's Aged Care team aims to ensure all people with a life limiting condition, and their family and whanau, have timely access to quality palliative care, provided in a coordinated way, wherever they are living.

The team supports, educates and collaborates with other professionals working in residential aged care facilities in the Hutt Valley, with the aim of increasing capability in quality palliative care.

Over the last year we have had opportunities to build relationships with GPs who have patients in residential care, and to continue working alongside nursing and care staff who provide palliative care on a regular basis. This has resulted in a more seamless service for patient and family care and the two separate specialties of aged care and palliative care are now a partnership.

This team approach has been achieved through close professional contact and respect, experience of shared care, and participation in the satisfaction of palliative care done well.







SUPPORTING FAMILIES

Te Omanga's dedicated Family Support team provides emotional, spiritual, cultural, social and psychological support to people with a life limiting condition, and their families and whānau.

We do this through a diverse range of services including art, music, occupational and touch therapy, social work, spiritual care, whānau support, counselling and the Living Well programme.

This year we've seen an increase in access to our psychological and social palliative care as the option to refer directly to Family Support services was extended to primary care providers. This is in line with our integrated approach that aims to support the right care, at the right time, by the right provider for people with palliative needs.

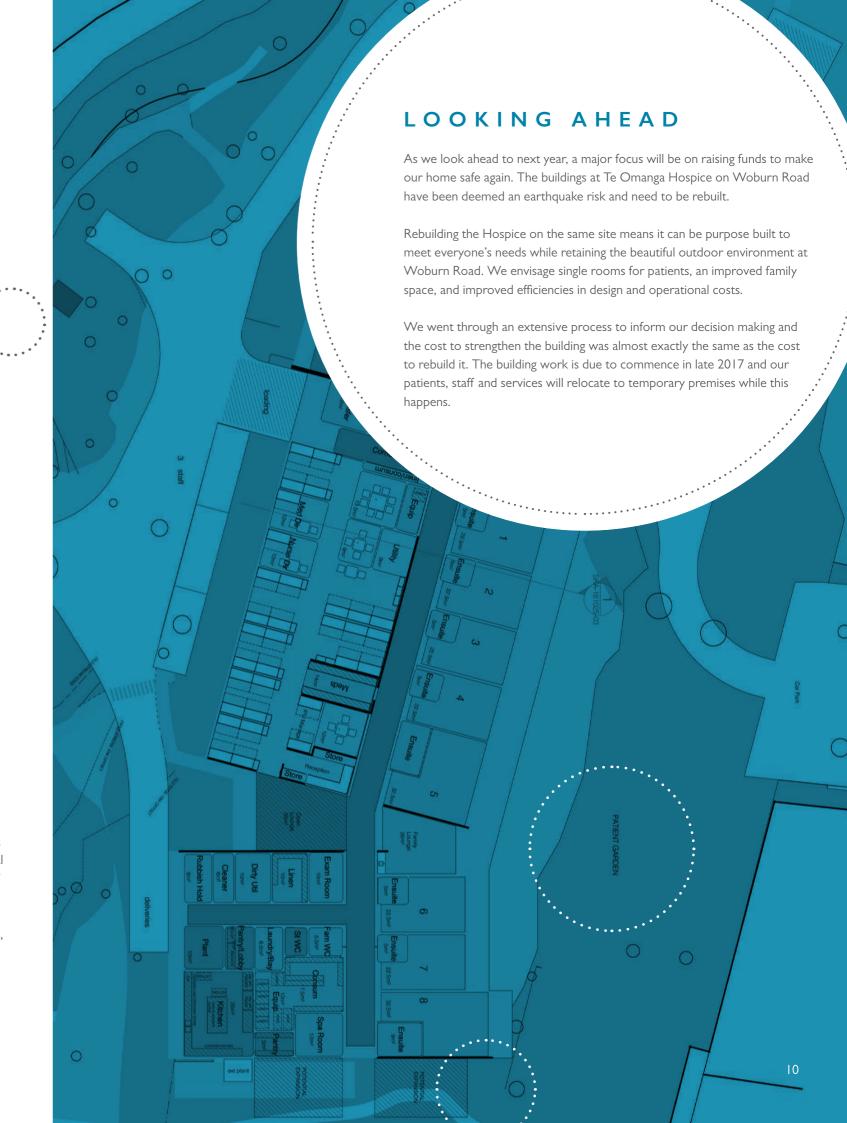
A highlight has been our partnership with community health partners in coordinating care for those with complex needs and the introduction of a strengths based assessment tool to support this process.

We have seen a rise in socio-economic pressure for some families in the Hutt Valley which affects their illness, end of life and bereavement. While our social workers liaise with other agencies, there are times too when a 'phone top up' or food voucher helps tremendously.

Presenting and sharing our knowledge with others at conferences, workshops, regional and national meetings, educational institutions and mentoring students continues to be an important focus for the Family Support team.

As are the special remembrance services we hold for families, whānau and children to remember loved ones who have died during the year.









TE OMANGA HOSPICE TRUST

PATRON AND BOARD MEMBERS

This year, Te Omanga Hospice continued to deliver expert care to those who needed it throughout the Greater Hutt region. This included their wider support networks of family and friends.

It continues to make me proud to be associated with this wonderful place.

Marion Cooper
Patron
Te Omanga Hospice Trust

CHAIRMAN'S REPORT

TE OMANGA HOSPICE TRUST

It is with pleasure that I present my final Chair's annual report. I have had the privilege of serving as Chair for the past three years. I will continue to support the Hospice as a Trustee of the Te Omanga Trust Board.

The past year has been both very busy and very challenging but we have been rewarded by our many successes. This is the result of the dedicated efforts of our clinical staff, our management team, our retail teams and our many volunteers.

The provision of Palliative Care services has been evolving as has the type of medical conditions of those patients requiring Te Omanga's service. Over the past few years, our specialist team has been increasing its presence in the community by supporting residential aged care and primary care led provision of end of life care. The Government has approved new funding to support this. This will improve access to end of life care to our community.

After several years of thorough deliberation, we have decided that the best way for Te Omanga to provide services in to the future is the rebuild the Hospice facility. The current earthquake prone building is to be replaced by a built for purpose, efficient structure.

The decision was made after consultation, including the opinions of staff, architects, construction and geotechnical experts. The options of strengthening the current building or relocation were considered but would provide less benefit. Our Patron, Marion Cooper is supportive of our decision.

The cost of providing free end of life care continues to increase. We are reliant on the support of our generous sponsors and community. Our Team is always considering innovative ways to improve our revenue, to close the widening gap between Government funding and the actual cost of providing our palliative care service. One of these innovations was the recent opening of our new warehouse in Petone, Te Omanga Wakahuia. This facility is expected to improve the efficiency of our retail division.

I would like to take this opportunity to congratulate Biddy Harford, our Chief Executive, on her re-election as Chair of Hospice NZ and to thank her for her leadership of Te Omanga. Special thanks to our clinical staff, support staff and our many volunteers and supporters without whom Te Omanga would not be able to provide services. I would also like to extend my thanks to my fellow Trustees of the Te Omanga Trust Board and Te Omanga Foundation Board for their support and wisdom.

David Young, MbChB, DipObs, FRNZCGP Chairman Te Omanga Hospice Trust



CHIEF EXECUTIVE'S REPORT

While Te Omanga has continued to evolve and change this year, there is one thing that is constant and that is our focus on people.

Te Omanga is about caring for people with a life limiting condition and their families, whether they are at home, at our inpatient unit, in hospital or at an Aged Residential Care facility. We continue to build partnerships with people in the community and receive some amazing support in return. We simply couldn't continue to meet the needs of our community without your help.

Our ongoing challenge is finding sufficient funding to provide a free palliative care service. It costs around \$6.5 million each year and we need to find \$2 million to bridge the gap between the funding the Government provides through the District Health Board and what it costs, on a day to day basis, to provide our service.

You may also know about our goal to raise around \$10 million to rebuild the earthquake prone Hospice facilities. The decision to rebuild was not made lightly. Over the past four years we have invested significant funds in seeking professional advice, strengthening projects and geotechnical testing. We look forward to the new facilities providing a safer home for everyone our patients, families and staff.

As part of our strategic planning, we reviewed our vision, purpose and values. The Board challenged us to think about what 'excellent care' really meant and as a result our new vision is 'everyone with palliative needs in our community receives responsive, proactive and equitable care'.

Providing compassion and support to those we care for is always at the centre of our purpose. We have widened our purpose to include the work we do with others in the community and our responsibility as an employer and steward of resources. You can read more about our new vision, purpose and values on page one of this annual review.





It's been a highlight this year to see our integrated approach in palliative care working so well in the Hutt Valley. The release of new Government funding to develop primary care and aged residential care end of life services has supported this. We have a strong focus on education at Te Omanga and would like as many people as possible to benefit from our expertise. We continue to work with Aged Residential Care facilities, Hutt Hospital and GPs to provide advice, education and support to those caring for patients living with a life limiting condition.

As people live longer and want to stay in their own homes for as long as possible, there are increasing challenges for palliative care in the future.

I believe working collaboratively and in partnership with health professionals in our community is the way to meet this challenge and to ensure the Hutt Valley is well positioned for future growth in palliative care.

I would like to thank our two Boards, staff and team of volunteers for your support this year. It's estimated our supporters donate around 40,000 volunteer hours each year to benefit the daily operation of the Hospice. For this I am very grateful.

Together with your generous support we are able to provide quality care to those who need it and face the challenges of the future.



Biddy Harford Chief Executive



EXECUTIVE LEADERSHIP TEAM

Te Omanga's Executive Leadership Team not only lead key daily functions within the Hospice, they also work together in a unified, respectful way with one another regarding Hospice-wide operations, projects and organisational decisions every day.

Te Omanga's Executive Leadership Team leads the continuous improvement of Te Omanga's specialist service and the development of palliative care in the Hutt Valley.

TE OMANGA HOSPICE FOUNDATION

PATRON AND BOARD MEMBERS

The Te Omanga Hospice Foundation is a registered charitable trust which provides financial support to the Hospice so it may continue to deliver quality care where its needed, free of charge. The Foundation's supporters are committed to ensuring Te Omanga's financial future is secure.

Back: Gerard Dewar, Brian Walshe, Graeme Tall Spie Nurph Front: David Young, Keith Quinn (Patron), Rod Gillespie Front: David Young, Keith Quinn (Patron), Rod Gain Norfat, Gain Moffat, Ga

Keith Quinn
Patron
Te Omanga Hospice
Foundation



"It has been a privilege to continue to support the Te Omanga Hospice Foundation for another year as Patron. Te Omanga provides a holistic, meaningful service to the wider Hutt Valley community and as such, has a very special place in many hearts - including mine"



CHAIRMAN'S REPORT TE OMANGA HOSPICE FOUNDATION

My report last year noted a decision was still to be made on whether the buildings at Woburn Road would be strengthened or demolished with a new facility being constructed. It has been announced recently that a new facility is to be constructed. This is a very exciting but challenging project for the Hospice and indeed the community it serves.

There have been many favourable comments of the palliative care provided by the Hospice from the existing facilities. The Trustees have every confidence the wonderful service provided by the Hospice team will continue from new facilities.

As is known one of the reasons for the rebuild is that the current facilities are earthquake prone. There was no damage to the buildings from the Kaikoura earthquake which was a great relief.

The Foundation has committed \$5 million to the project. The overall cost is likely to be double that figure and a capital campaign is to be undertaken. The Trustees of both the Foundation and the Hospice are confident of the community's support but it is a major undertaking and will require a significant effort from all involved.

The Foundation continues to support ongoing education of its staff with funds from the Jean Murray Nicholson bequest. The recipients have excelled in their studies and this has been of considerable benefit to the Hospice.

The Trustees have received excellent support from the Chief Executive, Biddy Harford, and the Executive Leadership Team and we record our thanks to them.

I wish to record my thanks to my fellow Trustees for their support throughout the year.

Te Omanga Hospice is a charity. Its palliative care service to the community is without peer. It is to be admired and nurtured.

On behalf of the Trustees I thank the community for its participation in this outstanding organisation. It is simply the best and we will continue to strive to keep it so.

Rod Gillespie Chairman Te Omanga Hospice Foundation



OUR ACHIEVEMENTS

OVER THE PAST YEAR

Te Omanga Hospice provided palliative care through our interdisciplinary team of specialist doctors, nurses, therapists and specially trained volunteers. We also supported the delivery of palliative care in Residential Care, the Hutt Hospital and in conjunction with General Practitioners.

We continued to provide high quality specialist palliative care to approximately 165 patients on any given day.

Our nurses made 6,400 community visits to enable patients to stay at home, as was their wish, and 48% of them were supported to die at home.

Te Omanga's Woburn Road Inpatient Unit operated at 60% occupancy rate, with 247 admissions totaling 2,215 bed days. The average length of stay was 8.8 days.

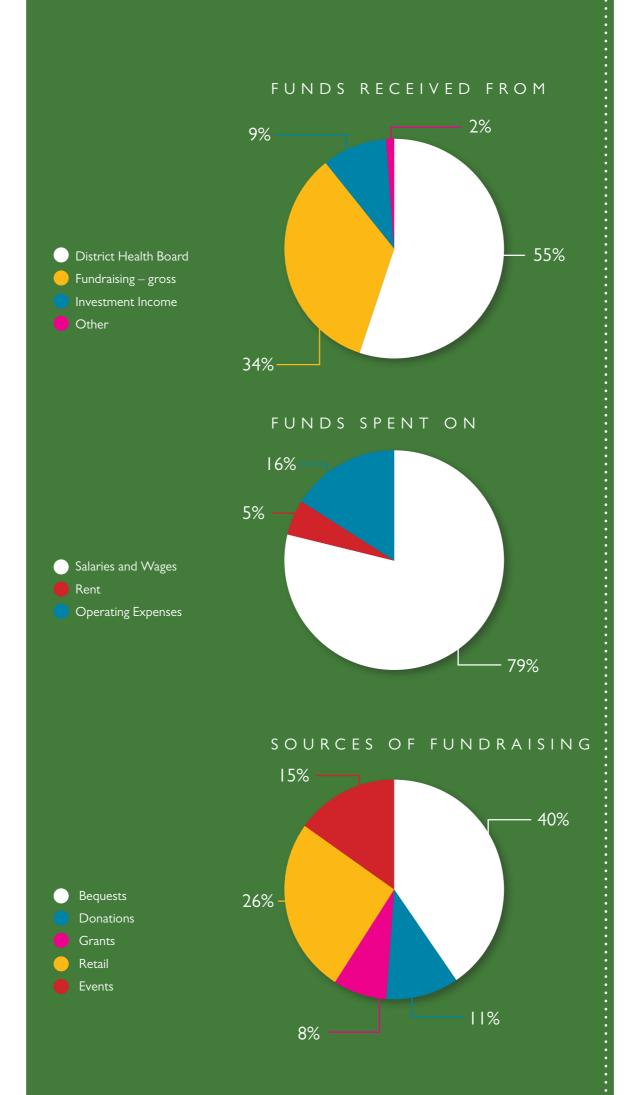
The Hospital Specialist Palliative Care team continued to work with health professionals in Hutt Hospital, offering consultancy, advice and education, which helped approximately 330 patients with a terminal illness.

Our Palliative Care Clinical Nurse Specialists continued to work with 19 Residential Care facilities in the Hutt Valley, providing education and support to staff in these facilities as they cared for residents who were living with a terminal illness.

Te Omanga continued to provide specialist medical support to the Wairarapa Palliative Care Service at a weekly clinic in Masterton and via 24 hour telephone support to all health professionals in the Wairarapa.

Our Family Support Team provided psychosocial support to the family and friends of patients on the Hospice programme of care through Counselling, Art Therapy, Music Therapy, Occupational Therapy, Touch Therapy and Spiritual Care.

10% of the patients receiving our care were Maori and received support from our Maori Liaison.



FINANCIAL SUMMARY

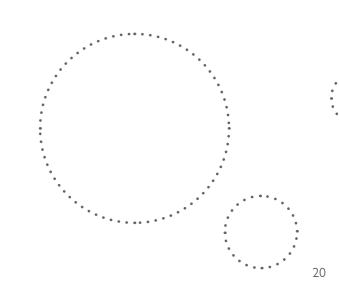
FOR YEAR ENDED 30 JUNE 2016

All services provided to patients and families by the Hospice are free of charge but it cost more than \$6.5 million to provide our services

Operating Income

0	
Contract Income	4,582,335
Course Fees	74,663
Other Income	24,712
	4,681,710
Operating Expenses	6,527,869
Operating Deficit	(1,846,159)
Net Fundraising Income	2,481,778
Operating Result	635,619
Investment Income	793,911
Net Income	1,429,530

A full set of financial statements are available on request.



THE TEAM

Chief Executive

Biddy Harford Chief Executive

Executive Leadership Team

Biddy Harford Chief Executive Leanne McLean Fundraising & Marketing Director Mary Death Director of Nursing & Clinical Support Graeme Sinclair Operations Manager Dr Ian Gwynne-Robson Medical Director Tess Sullivan Quality & Risk Manager

Senior Nursing Team

Peter Godden-Steele

Kate Gellatly Palliative Care Nurse Specialist Heather Spence Palliative Care Nurse Specialist -

> Aged Residential Care Primary Care

Inpatient Unit Manager Denise Walsh Community Care Coordinator

Raelee Jensen Clinical Nurse Educator/

Education Coordinator

Finance, Fundraising & Marketing, Support Services & Human Resources

Annie Bright Medical Secretary Diane Phillips Finance and Property Manager Christine Conroy Medical Secretary (part of the year) Dianne Raynes Executive Assistant/

Christine Coulson Retail Manager, Petone Hospice Shop Support Services Coordinator

Rob Glen Retail Driver Lyndy Roberts Hospice Secretary,

Clinical Administrator, Support Services Support Services

Administrative Assistant Rachel Skipper Accounts and Payroll

HR Consultant (part of year)

Lynn Harris Carmen Haskell

Retail Manager, Lower Hutt Kirsty Stratford Business Development Manager Hospice Shop Margaret Williams Hospice Retail Support Manager

Wendy Jones Finance & Payroll Brian Wood Events Manager (part of year) Sally McGavin Clinical Administrator, Support Services Pam Wrigley Retail Manager, Upper Hutt

Julie McMeeken Fundraising Relationship Manager Hospice Shop

Education

Margret Gloag

Jodie Hague

Raelee Jensen Clinical Nurse Educator/Education Coordinator

Medical Staff

Dr Ian Gwynne-Robson Medical Director Dr Siew Tan Senior Medical Officer Palliative Medicine Consultant Dr Lindsay Tanne Palliative Medicine Consultant Dr Kaye Basire

Dr Amanda Fitzgerald Medical Officer

(part of year) Dr John Gordon Medical Officer (part of year) Dr Barry Taylor Senior Medical Officer Dr Salina Iupati Palliative Medicine Consultant Dr Kirsten Wadsworth Medical Officer

Dr Tom Middlemiss Palliative Medicine Consultant

Services

Anne Beattie Housekeeper Kirsty Rattray Kitchen Assistant Margaret Lissette Kitchen Assistant Joan Thom Housekeeping Supervisor Rosa Mishkin Kitchen Supervisor Betty Watkins Kitchen Supervisor

Kaye Plunkett Housekeeping Supervisor

Volunteer Services

Janice Henson Manager Judy Robb Assistant Manager

Family Support

Social Worker Mary Brownlow Art Therapist Jeanette McLaughlin Spiritual Care Coordinator Linda Olsen Kerry Francis Maori Liaison Diane Greenwood-Havea Bereavement Counsellor/Team Leader Keryn Squires Music Therapist Social Worker Mary Harmer Sheryl Trigg Touch Therapist

Occupational Therapy

Eleanor Barrett Occupational Therapist/OT Team Leader Heather Lock Living Well Day Group Coordinator Penny Broad Occupational Therapist Mark Rybinksi Equipment/Fleet Coordinator

Residential Care

Kate Gellatly Palliative Care Clinical Nurse Specialist Ros McIntosh Senior Registered Nurse

Primary Care

Heather Spence Palliative Care Clinical Nurse Specialist – Primary Care

Hospital Palliative Care Team

Dr Tom Middlemiss Palliative Medicine Consultant Dr Lindsay Tanne Palliative Medicine Specialist (part of the year)

lude Pickthorne Palliative Care Clinical Nurse Specialist

Sarah Shellard Palliative Care Clinical Nurse Specialist Debbie Wise Palliative Care Clinical Nurse Specialist

Nursing Staff

Peter Godden-Steele Inpatient Unit Manager Denise Walsh Community Care Coodinator

Wendie Ayley Lida Czudaj Alison Anderson Cathy Davel Pam Beirne Joan Doyle Shelley Bignell Louise Ferrari Sue Campbell Michelle Gibbs Chris Cavanagh Kathy Gill Melanie Humphries-Connolly David Gilmore Josie Crous Maureen Ginnane-Dew Lenore Cunningham Winnie Graham-Smith

Palliative Care Health Assistants

Caroline Bell Beth Paddock Lana Charlesworth Mary Scott Marie Jupp Sandhya Shankar

Patron - Te Omanga Hospice Trust

Marion Cooper MNZM QSM

Te Omanga Hospice Trustees

David Young (Chairman) Graeme Talbot OBE (Deputy Chairman) Brendon Baker Elaine Moffat QSO IP Sam Knowles Gavin Murphy Michele McCreadie Esther Sweet Rob McGregor Richard Taggart Paul Mettam Catherine Taylor

Bankers Auditor Bank of New Zealand Paul Barnett

Helen Murdie Laura Page

Quality & Risk

Marian Jongepier

Caroline Komene

Sandie Kedzlie-Wilson

Lesieli Leota

Heather Lust

Olivia Marchant

Tess Sullivan Manager

Melanie Humphries-Connolly Sherrilyn Rodgers

Debbie Salter

Sarah Shellard

Damaris Thirkell

Raylene van Horik

Janice Wilson

Natalie Wilson

Ida Yassein

Chris Solly

Patron - Te Omanga Hospice Foundation

Keith Quinn MNZM

Te Omanga Hospice Foundation Trustees

Rod Gillespie (Chairman) Gavin Murphy Gerard Dewar Graeme Talbot OBE David Young Chris MacKay Paul Mettam Brian Walshe

Elaine Moffat QSO JP

Solicitors

Richard Martin Gault Mitchell Lawyers Wellington

21 22



www.teomanga.org.nz

Te Omanga Hospice Trust Charities Commission number 22248
Te Omanga Hospice Foundation Charities Commission number 22165